

- HR Rising!!: From Ownership to Leadership -*Steve Browne*
- The Practical Guide to HR Analytics: Using Data to Inform, Transform, and Empower HR Decisions - *Shonna D. Waters, Valerie N. Streets, Lindsay McFarlane, and Rachael Johnson-Murray*

**Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS)**  
**SPECIAL ELECTIVE COURSE (Special Course – II)**  
**Banking and Finance-Special Paper II (Semester-V)**  
**(Financial Markets and Institutions in India – I Course code: 355-B)**  
**Total Credits: 04 (Theory 03 + Practical 01=04)**

- **Objectives:**
- 1. To acquaint the students with Indian Financial System and its various segments.
- 2. To make the students aware about Indian Money Market.
- 3. To analyse and understand the functions of Indian Capital Market.
- 4. To enable the students the functioning of Foreign Exchange Market.

Unit No.	Topic	Number of Lectures	Teaching Method	Proposed skills to be developed
<b>01</b>	<b>1. Indian Financial System:</b> 1.1 Meaning and Definition of Financial System in India. 1.2 Structure of Indian Financial System 1.3 Functions of financial system in India 1.4 Role of financial system in Economic Development 1.5. Indicators of Financial Development	<b>10</b>	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Indian Financial System. Understanding the meaning, structure and role of Financial System in India.
<b>02</b>	<b>Indian Money Market :</b> 2.1 Meaning and definition of Indian Money Market 2.2 Functions of Indian Money Market 2.3 Participants in Indian Money Market 2.4 Credit Instruments used in Indian	<b>14</b>	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the meaning, functions, credit instruments, deficiencies and recent development in Money Market in India.

	<p>Money Market</p> <p>2.5 Deficiencies of Indian Money Market.</p> <p>2.6 Recent development in Indian Money Market</p>			
<b>03</b>	<p><b>Indian Capital Market:</b></p> <p>3.1 Meaning and definition of Indian Capital Market</p> <p>3.2 Functions of Indian Capital Market</p> <p>3.3 Participants in Indian Capital Market</p> <p>3.4 Credit Instruments used in Indian Capital Market</p> <p>3.5 Deficiencies of Indian Capital Market.</p> <p>3.6 Recent development in Indian Capital Market</p>	<b>12</b>	<p>Lecture, PPT, Group Discussion, Library Work</p> <p>Book Assignment, Use of internet</p>	<p>Understanding the meaning, definition functions, credit instruments, deficiencies and recent development in Capital Market in India</p>
<b>04</b>	<p><b>Foreign Exchange Market:</b></p> <p>4.1. Meaning and definition of foreign exchange market</p> <p>4.2. Functions of Foreign Exchange Market</p> <p>4.3 Participants in Foreign Exchange Market</p> <p>4.4. Determination of Exchange Rate</p> <p>4.5 Recent development in Foreign Exchange Market</p>	<b>12</b>	<p>Lecture, PPT, Group and Panel Discussion, Library Work, Assignments</p>	<p>Understanding the meaning, definition functions, participants and recent development in Foreign Exchange Market.</p>
<b>Total</b>		<b>48</b>		

• **References:**

- 1. Avadhani V.A. (2019), 'Investment and Securities Markets in India', Himalaya Publishing House
- 2. Bhole L.M. (2004), 'Financial Institution and Markets' McGraw Hill Education
- 3. Khan M.Y. (2019), 'Indian Financial System' 11<sup>th</sup> Edition, McGraw Hill Education
- 4. Kohok Mukund, 'Business Finance and Financial Services'
- 5. Kumar, Gupta and Kaur (2021), 'Financial Markets and Institutions' Taxmann
- 6. Meir Kohn (2000), 'Financial Institutions and Markets', Tata MC Graw-Hill Publication